

NLGA – For Consideration:

NLGA Consensus Resolution Regarding Internships and Mentorships

WHEREAS, the demand for energy to fuel emerging technologies and growing populations is increasing,¹ and

WHEREAS, innovative technologies and industrial development demand a skilled workforce, and

WHEREAS, community colleges, universities, and not-for-profit training providers are working to meet the demand for prospective employees with the degrees and certifications needed by industry, and

WHEREAS, employers may need employees who have skills and experiences that go beyond that which normally come from students with certifications, two-year and four-year degrees, and

WHEREAS, internships and mentorships are effective ways to ensure that new employees have skills in addition to degrees and certifications, providing key initial experience and training that equips them with skills necessary for immediate success, and

WHEREAS, industry may be reticent to provide academic and training providers with real world data associated with their employment needs in the future because sometimes those data are considered proprietary, and

WHEREAS, universities and training providers have established mechanisms, including confidentiality agreements and data use agreements, to responsibly use sensitive industry information, and

WHEREAS, by utilizing information-sharing tools, industry and educational institutions can better prepare a job-ready workforce by aligning curricula and transfer pathways with industry needs, and

WHEREAS, by aligning educational and training programs with industry needs, internships and mentorships can be more widely implemented to provide skills training to students and help build the necessary future workforce.

NOW, THEREFORE, BE IT RESOLVED that the National Lieutenant Governors Association (NLGA) encourages industry to engage with universities, community colleges, and not-for-profit training providers to explore how curricula and transfer pathways can be aligned to invest in young people by providing mentorships and internships that will allow students to develop the skills necessary to contribute value to the industry as soon as possible.

ADOPTED, this day, the ___ of December, 2026.

Co-Sponsors: *TBD following approval.*

Proposed for the docket by: University of Houston, NLGA Partner

¹ <https://www.iea.org/news/global-electricity-demand-growth-set-to-accelerate-as-power-systems-adjust-to-recent-shocks>