

NLGA – For Consideration:

NLGA Consensus Resolution to be Proactive in Meeting the Transformative, Historic Aging of Society Starting in 2030

WHEREAS, the U.S. Census Bureau projects the 2030s will be a transformative decade for the U.S. population,¹ and

WHEREAS, in 2030, all members of the baby boomer generation will be older than 65 years old,¹ and

WHEREAS, by 2034, the U.S. Census Bureau projects that older adults will outnumber children for the first time in U.S. history,¹ and

WHEREAS, beyond 2030, the U.S. population is projected to grow slowly, to age considerably, and to become more racially and ethnically diverse, according to the U.S. Census Bureau,¹ and

WHEREAS, “In the history of the human species, there’s never been a time like [this],” said Dr. Richard Hodes, director of the National Institute on Aging, referring to the changing balance between young people and old,² and

WHEREAS, the aging population in the United States means that society has the responsibility and opportunity to adapt and reimagine communities with largest numbers of older people,³ and

WHEREAS, this marks a national inflection point in science, technology, and more, as researchers, policymakers, associations, businesses, and more contemplate what the increase in the aging population will mean for the workplace, economy, healthcare, intergenerational and older adult communities, socialization, aging at home, and more,⁴ and

WHEREAS, as the general population and workforce get older and live longer, U.S. competitiveness will depend on how we support and prepare people at every stage of life and career, employers, and our society more broadly for this demographic shift,⁴ and

WHEREAS, intergenerational concerns will likely grow, such as growing demands on family caregivers, and the number of working adults as compared to retired older Americans, and

WHEREAS, the number of older Americans remaining in the workforce is also likely to grow as these trends actualize, and workforce changes may be needed as a result, and

¹ <https://www.census.gov/content/dam/Census/library/publications/2020/demo/p25-1144.pdf>, U.S. Census Bureau. “Demographic Turning Points for the United States: Population Projections for 2020 to 2060,” February 2020

² <https://khn.org/news/what-the-2020s-have-in-store-for-aging-boomers/>, Kaiser Health News, “What The 2020s Have In Store For Aging Boomers,” January 2020

³ <https://www.statista.com/statistics/241494/median-age-of-the-us-population/#:~:text=Median%20age%20of%20the%20U.S.%20population%201960%2D2021&text=In%202021%2C%20the%20median%20age,even%20younger%2C%20at%2029.5%20years>, Statista, December 12, 2022

⁴ <https://www.forbes.com/sites/deborahwince-smith/2022/02/25/bracing-for-the-silver-tsunami/?sh=4295ca0d33e4>, Forbes, “Bracing for the Silver Tsunami,” February 25, 2022

30 **WHEREAS**, workers age 55 or older have been the fastest-growing age group in the labor
31 force for more than two decades, and made up 24% of the U.S. workforce in 2022,⁵ and
32 projections indicate that older workers will fill 150 million more jobs globally by 2030,⁶ with
33 projections

34 **WHEREAS**, to meet these changes, the “world of aging” policies, programs, and organizations
35 may need to be inventoried, assessed, researched, and/or modernized, including access to and
36 implementation and adopted use of technology, to create an effective and efficient 21st
37 Century system of networks to improve services, resources and opportunities for current and
38 future older adults, address overall societal impacts, and to prepare for unmet needs.

39 **NOW, THEREFORE, BE IT RESOLVED** that NLGA will work to assist officials and the public
40 to be aware of these demographic realities for policy considerations from housing, health,
41 technology, workforce, recreation, and more.

42 **BE IT FURTHER RESOLVED** that NLGA will join in recognition of Older Americans month
43 each May.

44 **BE IT FURTHER RESOLVED** that NLGA will join in recognition of Healthy Aging Month each
45 September.

46 **BE IT FURTHER RESOLVED** that NLGA recognizes the importance of collaboration among
47 Federal, State, Tribal, local and community officials, private, and not-for-profit entities and
48 individuals in preparation for and response to these changing societal demographics.

49 **ADOPTED**, this day, the ___ of July, 2026.

50 Co-Sponsors: Colorado Lt. Governor Dianne Primavera, Louisiana Lt. Governor Billy
51 Nungesser

52 *Proposed for the docket by:* Louisiana Lt. Governor Billy Nungesser

⁵ <https://www.census.gov/library/stories/2025/12/older-workers.html> U.S. Census Bureau, “U.S. Workforce is Aging, Especially in Some Firms,” December 2, 2025

⁶ <https://www.bain.com/about/media-center/press-releases/2023/older-workers-will-fill-150-million-more-jobs-globally-by-2030-exceeding-a-quarter-of-the-workforce-in-high-income-countries/#:~:text=4%20in%20read-,Older%20workers%20will%20fill%20150%20million%20more%20jobs%20globally%20by,age%20of%2055%20by%202030>
Bain & Company, “Older workers will fill 150 million more jobs globally by 2030, exceeding a quarter of the workforce in high-income countries,” July 13, 2023